

Part 1

The legal system of my state does not protect me. Since February 16, I have applied to all relevant institutions, starting with the State Oil Company of the Republic of Azerbaijan (SOCAR) and including the law enforcement agencies of the Republic of Azerbaijan. According to statutory provisions, if there are serious facts of corruption or reasonable suspicions thereof, and if there are signs of mobbing and violence against an employee, this process should take less than 15-30 days. It could be extended based on additional details, but during this period, the authorities of the related persons should have been frozen, and an impartial and objective investigation should have been conducted. I have not witnessed this. To be continued in my next status.

Part 2

The legal system does not protect me. If you submit an electronic application to state authorities, they must provide you with an application status tracking number. This number was not provided. Despite the fact that I personally sent my appeal to the private email address of the management of the State Oil Company of the Republic of Azerbaijan (SOCAR), specifically Rovshan Najaf, he once again assigned the investigation to SOCAR Polymer—the very institution I am complaining about. However, since I presented serious facts regarding that institution, the audit system should have intervened immediately, frozen the signing authorities of the leading officials, and sealed the servers. Then, an investigation based on the details I provided should have taken place. To be continued in Part 3.

Part 3

The legal system does not protect me. Despite official emails being sent to the State Oil Company of the Republic of Azerbaijan (SOCAR) from other state bodies, the Milli Majlis (Parliament), and the Ombudsman Office, SOCAR representatives are asking me for a phone number and details, even though they can write via email. The details are available on the server. Why don't you go and look? They leave me face-to-face with the groundless accusations of the SOCAR Polymer management, and when I demand answers to 14 questions from the SOCAR Polymer management, they do not even reply. This is because they know very well that my next demand, as a legal and lawful requirement, will be to familiarize myself with the investigation materials, where logs and server data will not lie. To be continued in Part 4.

Part 4

The legal system does not protect me. Interestingly, let's start with the simplest fact. This alone is enough to trigger the Criminal Procedure Code: the fact that Adalat Muslumov had me write and edit a message in March 2025, which I sent to Fuad Ahmadov, and then forced me to delete the correspondence, can be found and proven in two minutes through mail recovery. This point alone is an explicit fact declaring that I am right.

Part 5

The legal system does not protect me. I asked for the cameras to be reviewed. What business did I have at SOCAR Polymer in November and December for the Jr. ERP (LIMS) Support Engineer position before the vacancy was opened and the official procedure had started? They do not answer this question. I have a letter addressed to me by Fuad Ahmadov in my hands. He clearly declares: "We have involved you in work outside of your job description." I ask: where is the change in my job description? Where is the department change? If I had made a mistake, where is the warning, the reprimand, or the severe reprimand? It is established by fact that according to the legislation, if an employee is involved in work outside the provisions of their job description, this is labor exploitation. I ask the Labor Inspectorate: where are you? Where are your legal measures?

Part 6

The legal system does not protect me. Fuad Ahmadov declares that illegality in the ticket system is impossible. If it is impossible, let the tickets be compared with the Starlims software application to see how many modules were actually implemented during my time and the period before me. Additionally, I ask: you involved me in the complaint analysis work, and I have the list of complaints in my hand. If everything was in order, why did the laboratory record as a complaint that they were dissatisfied with the functionality of Starlims?

Part 7

The legal system does not protect me. Let it be asked: If the logs have been deleted, where are the logs of Kamran Muradov's one-year activity? The emails of the NA-SA Informatics company should be examined, and questions should be asked about the reasons for the stagnation after the Teams meeting. A PR (Purchase Request) was opened for me; I have the screenshots and have submitted the evidence to the relevant authorities. Instead of being involved in a Starlims course as a result of that PR, I was involved in other Cisco Networking Academy courses unrelated to Starlims. What is this, if not isolating me from the execution of my job obligations?

Part 8

The legal system does not protect me. Fuad Ahmadov explicitly slanders me by claiming that a one-year contract was signed with me to cover for a person going to military service until they return, and that I agreed to this. This is absolutely not true, and I have questions that will expose this as well. If so, why did Adalat Muslumov and Roman Mammadov compel me to solve tickets every three months, or even every month, yet no activity was carried out regarding information and authorization procedures related to the software? Let me explain more simply. If I had agreed to a one-year job—as they claim—and they hired me as a real specialist after I left my permanent job, where is the parity between QAS and PRD? Where is my "all application" authorization in the QAS (copy system)? I couldn't even see the Crystal Reports. Where is at least my "visual only" PRD authorization? If there were situations where I had difficulty—and there were—where are the traces of professional technical support? Therefore, we can set this accusation aside as well.

Fuad Ahmadov declares that no mobbing or torture was applied to you. If this is so, let my WhatsApp correspondences with Adalat Muslumov be revealed. I wrote the details to him, and this is a minor task for law enforcement agencies; they can easily uncover it. If I haven't experienced social-psychological mobbing, let's go to a doctor; let the doctor say which dates the sharp deterioration in my health refers to. Most simply, if a statement was taken—which I don't believe—Roman Mammadov's statement should have been taken based on my complaint against Adalat Muslumov and Fuad Ahmadov, and even my complaint to Rovshan Najaf. Where is that statement? Most importantly, if there was no problem, how will they explain my parent coming to SOCAR Polymer while being ill? All facts are clearly out in the open. There is no sound from our legal system or state authorities.